



## Asian/Pacific Islander (A/PI) Employment Program Overview



**Purpose: ensure equal opportunity in the hiring, advancement, training, and treatment of Asian/Pacific Islander employees**

**Goal: strive to achieve a civilian workforce in which qualified Asian/Pacific Islander employees are represented in every major organizational element, occupational category, and grade commensurate with their representation in the relevant civilian workforce**

## **Asian/Pacific Islander (A/PI) Program Manager**

**Asian/Pacific Islander Program Manager should understand the causes and effects of racial discrimination; have good managerial and organizational skills; be familiar with the principles of personnel management; and be able to identify and work to resolve problems that affect the hiring, advancement, training, treatment, and recognition of A/PI employees within the workforce**

# **Overview of Asian/Pacific Islander (A/PI) Program Manager Duties**

**Develop and evaluate policies and procedures for the A/PI Employment Program; identify and resolve actual and perceived system inequities which adversely affect A/PI employees**

**Provide leadership, advice, and guidance to managers, supervisors, and employees**

**Serve as an advocate to management for the changes necessary to overcome barriers which restrict equal employment opportunities**

**Analyze statistical data for A/PI employees**

## **Overview of A/PI Program Manager Duties (Cont'd)**

**Coordinate with civilian personnel to identify vacant positions or promotional/training opportunities for which A/PI employees may want to apply**

**Provide career information and counseling to A/PI employees**

**Work with government and non-government organizations to provide opportunities for career enhancement of A/PI employees**

**Represent the commander at local and national meetings and conferences that may be beneficial to the Army**

## Asian Pacific American Heritage Month

The first Asian Pacific American Heritage Week was celebrated in May 1979. The observance was expanded to a month in 1990 by presidential proclamation. In 1992, Congress passed a measure designating May each year as Asian Pacific American Heritage Month.

**FY 2007 Theme: “Pursuing Excellence through Leadership, Diversity, and Unity”**

# **Federal Asian Pacific American Council (FAPAC)**

**Promote equal opportunity and cultural diversity for Asian Pacific Americans (APAs) within government**

**Keep members informed of the latest news, activities, and special events within the APA community**

**Promote overall awareness of the impact of APA cultures, contributions, work ethics, and behavior as related to government employment**

**Web Site:**  
**<http://www.fapac.org>**

**22<sup>nd</sup> Annual FAPAC Conference**  
**29 May – 1 Jun 07; Arlington, VA**

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**You Can Help!**

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**Contact your local EEO  
Office to become a member  
of the Special Emphasis  
Program Team**

