

Army Career Tracker (ACT)

What is it?

ACT is a leadership development tool that provides a single point of entry for career management and development for the enlisted, officer and civilian cohorts, to include all three components, with a specific set of functionalities for each component.

ACT will pull information from training, education, and experiential learning sources and present a common training picture as well as a consolidated course catalog for all cohorts. ACT provides a personalized, consolidated history of all recorded education, training (institutional and unit training) and assignments in a simple to use interface.

The system will allow users to search, see, understand, and act on the personalized information provided to them.

Users will be required to select their first line leaders, who in turn, will be able to view critical data, make recommendations, and provide effective mentoring.

The Professional Development Model (PDM) is personalized to the Soldier by matching the Soldier's history to proponent approved career maps. ACT will use the PDM information to make targeted recommendations for future assignments, training, education and self-development.

A future capability of ACT will allow Army staff to view aggregate data and consequently perform analysis and planning.

ACT integrates data from 17 different source systems. The overall concept of ACT is to bring together a view of these various source systems into a single user interface.

What has the Army done?

The ACT Capability Production Document (CPD) was approved in April 2009. A scaled down architecture was built and deployed in November 2009 for the Demonstration of Technology (DOT) phase of ACT development.

ACT is listed as priority number six on the Army Leader Development Program (ALDP) resource Integrated Priority List (IPL). Act is a key component of the Army Learning Concept 2015 and the Army Leader Development Strategy.

The ACT Team has identified key stakeholders, conducted workshops to identify functional requirements, and is completing system interfaces.

What continued efforts does the Army have planned for the future?

The ACT Team will continue to conduct coordination meetings with key stakeholders, build systems interfaces, develop the system, and conduct marketing operations. The detailed project plan is being executed with very aggressive timelines that include six separate releases:

1. Release 1 – Enlisted Total Force
2. Release 2 – DA Civilian
3. Release 3 – Recruiting
4. Release 4 – Officer Total Force
5. Release 5 - Staff Role

Why is this important to the Army?

ACT, as a single-entry portal, links the Army's leadership development initiatives and lifelong learning as a continuum of service throughout one's career and beyond. ACT supports the Army Training Concept, Army Leader Development Strategy and Army Learning Concept 2015.