



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
950 JEFFERSON AVENUE
FORT EUSTIS, VIRGINIA 23604-5700

REPLY TO
ATTENTION OF

ATBO-C

16 FEB 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Authority to Approve the Superior Civilian Service Award, the Commander's Award for Civilian Service, the Achievement Medal for Civilian Service, and the Certificate of Appreciation for Patriotic Civilian Service

1. References:

a. Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs) 16 December 2015, subject: Delegation of Authority to Approve the Superior Civilian Service Award, the Commander's Award for Civilian Service, the Achievement Medal for Civilian Service and the Certificate of Appreciation for Patriotic Civilian Service (Encl).

b. Army Regulation 672-20 (Incentive Awards), 1 April 2014.

2. Pursuant to reference 1a, I hereby delegate the authority to approve the Superior Civilian Service Award to the following positions when filled by a General Officer in the rank of Major General (MG) and above or Tier 2 Senior Executive Service (SES) member and above.

a. TRADOC Deputy Commanding General/Chief of Staff.

b. TRADOC Deputy Chief of Staff.

c. Director, U.S. Army Capabilities Integration Center.

d. Director, U.S. Army TRADOC Analysis Center.

e. Deputy Chief of Staff, G-1/4.

f. Deputy Chief of Staff, G-2.

g. Deputy Chief of Staff, G-8.

3. The positions identified in paragraph 2 above are also delegated authority to approve the Commander's Award for Civilian Service, the Achievement Medal for Civilian Service, and the Certificate of Appreciation for Patriotic Civilian Service. On my behalf, pursuant to reference 1a, the positions identified in paragraph 2 may further delegate, in writing, the authority to approve the Commander's Award for Civilian Service, the

ATBO-C

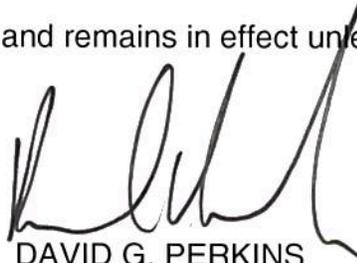
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Achievement Medal for Civilian Service, and the Certificate of Appreciation for Patriotic Civilian Service to members of the Senior Executive Service and General Officers.

4. A robust awards program will promote the timely recognition of significant accomplishments by deserving civilians working for and supporting TRADOC. It is critical that we maximize the use of honorary awards to recognize the exemplary work being performed across TRADOC in support of our Soldiers.

5. This delegation is effective immediately and remains in effect unless suspended, revoked, or superseded.

Encl



DAVID G. PERKINS
General, U.S. Army
Commanding

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Army Capabilities Integration Center
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HQ TRADOC



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111

SAMR

16 Dec 2014

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1. References:

a. Memorandum, Secretary of the Army, October 31, 2013, subject: Delegation of Authority – Awards Policy Establishment, Implementation and Oversight.

b. Army Regulation 672-20 (Incentive Awards) Rapid Action Revisions – December 17, 2013 and April 1, 2014.

c. Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs), April 4, 2014, subject: Delegation of Authority to Approve the Meritorious Civilian Service Award.

2. I hereby delegate the authority to approve the Superior Civilian Service Award, the Commander's Award for Civilian Service, the Achievement Medal for Civilian Service, and the Certificate of Appreciation for Patriotic Civilian Service as follows:

a. Superior Civilian Service Award Approval Authority: Commanders in the rank of Major General (MG) and above, or civilian equivalent, with authority to further delegate no lower than General Officers in the rank of Major General (MG) and above or civilian equivalent.

b. Commander's Award Approval Authority: Commanders in the rank of Colonel (06) and above or civilian equivalent, with authority to further delegate no lower than members of the Senior Executive Service and General Officers.

c. Achievement Medal for Civilian Service Approval Authority: Commanders in the rank of Lieutenant Colonel (05) and above or civilian equivalent, with authority to further delegate no lower than Directors of Direct Reporting Units (DRUs), members of the Senior Executive Service, and General Officers.

d. Certificate of Appreciation for Patriotic Civilian Service Approval Authority: Any Commander in the rank of Lieutenant Colonel (05) and above, with authority to further

ENCL

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delegate no lower than Directors of Direct Reporting Units (DRUs), members of the Senior Executive Service, and General Officers.

3. This delegation is intended to facilitate the increase of recognition of civilian employees. The quality or merit of awards should be a significant component of recognition strategies. This delegation is effective immediately and remains in effect unless suspended, revoked or superseded.

4. This delegation modifies the approval authority for the Superior Civilian Service Award, the Commander's Award for Civilian Service, the Achievement Medal for Civilian Service and the Certificate of Appreciation for Patriotic Civilian Service set forth in AR 672-20, chapter 8 and Table 8-1 and chapter 9, paragraph 9-6 (reference 1b). The award approval authority established by this delegation will be incorporated in the next revision of reference 1b.



DEBRA S. WADA
Assistant Secretary of the
Army (Manpower and Reserve Affairs)

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Principal Officials of Headquarters, Department of the Army
Commander

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 - U.S. Army Central
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 - U.S. Army Space and Missile Defense Command/Army Strategic Command
 - U.S. Army Medical Command
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- (CONT)

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