SECRETARY OF THE ARMY
WASHINGTON

MAR 31 2014

MEMORANDUM FOR Assistant Secretary of the Army (Manpower and Reserve Affairs)

SUBJECT: Issuance of New Delegations of Civilian Human Resources (CHR) Authorities and Extensions of Previous Delegations of CHR Authorities

1. References:

a. 10 U.S.C. 3016(b)(2).

b. ASA M&RA Memo, *Delegation of Civilian Human Resources Authorities – Version 01-2014,* dated February 10, 2014 (hereby rescinded).

c. SA Memo, *Extensions of Delegated Civilian Human Resources Authorities,* dated September 30, 2013.

d. Draft Matrix of ASA (M&RA) Delegated CHR Authorities, Version 02-2014 (encl 1).

2. In accordance with reference 1.c., my delegations of Civilian Human Resources Authorities to you will expire on March 31, 2014. In order to prevent a lapse in personnel authorities, I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) the authority to exercise the following CHR delegations in reference 1.d:

a. Student Loan Repayment Program (Tab 1)

b. Reduced Per Diem Rate (Tab 2)

c. Overseas Allowances and Differentials (Tab 3)

d. Employing Individuals Completing DoD Scholarship or Fellowship Program (Tab 4)

e. Grade and Pay Retention (Tab 5)

f. Authenticate Personnel Actions (Tab 6)

g. Secretary of Defense Medal for Global War on Terrorism (GWOT) (Tab 7)

h. Credit for Prior Non-Federal Work Experience and Certain Military Service for Determining Annual Leave Accrual Rate (Tab 8)

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i. Uniform Allowance Rates (Tab 9)

j. Age Waivers for Air Traffic Controllers (Tab 10)

3. I am extending the remaining delegations #14 to #28 in reference 1.d. until May 30, 2014, with the exception of delegation #12, *Increased Annual Premium Pay Limitations for Calendar Year 2013,* which expires on December 31, 2014, and delegation #13, *Delegation of Classification Authority*, which expires April 3, 2017.

4. Unless expressly prohibited or restricted by law, directive, regulation, or policy, or as set forth herein, you may re-delegate this authority to other Department of the Army officials. Should you elect to re-delegate these authorities, you will remain cognizant of and accountable for all actions taken in the exercise of this authority. Should you elect to re-delegate these authorities, you may further restrict or condition your delegate's exercise of same. A re-delegation of authority shall not be effective unless it is in writing, signed by you, and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No re-delegation shall take effect until a record copy of same has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to these delegations or any re-delegations thereof. Should conditions warrant, you will suspend the use of and/or rescind further delegations of the authorities, as appropriate.

5. Although not a limitation on your authority to act in my behalf, in those cases specified above where your proposed decision represents a change in precedent or policy; is of significant White House, Congressional, Department, or public interest; or has been, or should be, of interest or concern to me, for any reason, you will brief me prior to rendering your decision, unless the exigencies of the situation preclude such action. Continue my practice of coordination with the Office of the Army General Counsel.

John M. McHugh

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CF:
Office of the Army General Counsel
Office of the Administrative Assistant
to the Secretary of the Army

SECRETARY OF THE ARMY
WASHINGTON

30 SEP 2013

MEMORANDUM FOR Mr. Karl F. Schneider, Acting Assistant Secretary of the Army (Manpower and Reserve Affairs)

SUBJECT: Extension of Delegation of Civilian Human Resources Authorities

1. References:

a. 10 U.S.C. 3016(b)(2).

b. ASA M&RA Memo, *Delegation of Civilian Human Resources Authorities – Version 03-2012,* dated December 3, 2012.

c. Civilian Human Resources Authorities Delegated by Statute or Secretary of the Army.

2. In accordance with reference 1.c, my delegations of Civilian Human Resources Authorities to you will expire between September 30, 2013 and December 31, 2013. In order to prevent a lapse in personnel authorities, I am extending my previous delegations to you until March 31, 2014.

3. This extension is effective immediately and expires March 31, 2014, unless earlier suspended, revoked or superseded.

John M. McHugh

CF:
Office of the General Counsel
Office of the Administrative Assistant
to the Secretary of the Army

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