

21 October 2003

Training

ENLISTED INITIAL ENTRY TRAINING (IET) POLICIES AND ADMINISTRATION

Summary. This is a change to TRADOC Regulation 350-16, 15 August 2003.

Applicability. This regulation applies to all Active Component (AC) and Reserve Component (RC) enlisted IET conducted at service schools, Army training centers (ATCs), and other training activities under the control of Headquarters (HQ), United States Army Training and Doctrine Command (TRADOC). Request approval of exemptions from provisions of this regulation from HQ TRADOC (ATTG-E).

Supplementation. Supplementation of this regulation is not authorized without prior approval from Commander, TRADOC (ATTG-E), 5 Fenwick Road, Fort Monroe, VA 23651-1049. Subordinate commands and organizations may issue local policy memorandums, directives, instructions, and similar guidance, without advance approval of HQ TRADOC, in order to implement locally the standards and policies of this regulation.

Suggested improvements. The proponent of this regulation is the Deputy Chief of Staff for Operations and Training (DCSOPS&T). Send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) through channels to Commander, HQ TRADOC (ATTG-E), 5 Fenwick Road, Fort Monroe, VA 23651-1049. Suggested improvements may also be submitted using DA Form 1045 (Army Ideas for Excellence Program (AIEP) Proposal).

Availability. This publication is available only on the TRADOC Homepage at:
<http://www.tradoc.army.mil/tpubs/regndx.htm>.

1. Change TRADOC Reg 350-6, 15 August 2003, as follows:

Table 2-1. Delete Table 2-1. Replace with: “Table 2-1. IET phases, training goals, and privileges*”

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Table 2-1

IET phases, training goals, and privileges*

PHASE	I	II	III	IV	V	V+
	Basic Combat Training (BCT)			Advanced Individual Training (AIT)		
	One Station Unit Training (OSUT)					
WEEKS	1 THRU 3	4 THRU 6	7 THRU 9	10 THRU 13	14 THRU 20	21 THRU COMPLETION
COLOR DESIGNATION	RED	WHITE	BLUE	BLACK	GOLD	GOLD
GOALS						
PASS PHASE TESTS	X	X	X	X	X	
CONFORM TO STANDARDS	X	X	X	X	X	X
OPERATE AS A TEAM MEMBER	X	X	X	X	X	X
ATTENTION TO DETAIL	X	X	X	X	X	X
MASTER BASIC SKILLS	X	X	X	X	X	X
MAINTAIN INDIVIDUAL/PLATOON AREAS	X	X	X	X	X	X
DEVELOP PHYSICAL FITNESS	X	X	X	X	X	X
DEMONSTRATE SELF-DISCIPLINE		X	X	X	X	X
DEMONSTRATE THE CAPABILITY TO COPE WITH STRESS	X	X	X	X	X	X
IMMERSE IN ARMY VALUES	X	X	X			
REINFORCE VALUES	X	X	X	X	X	X
DEMONSTRATE VALUES			X	X	X	X
QUALIFY WITH RIFLE		X				
COMPLETE APFT (150 PTS/50 PER EVENT)			X			
COMPLETE POI REQUIREMENTS			X	X	X	X
LEVEL OF SUPERVISION	TOTAL CONTROL	REDUCED CONTROL	REDUCED CONTROL	REDUCED CONTROL	REDUCED CONTROL	SIMILAR TO PERMANENT PARTY
PASS APFT (180 PTS/60 PER EVENT)					X	X
OPERATIONAL UNIT ENVIRONMENT					X	X
PRIVILEGES *						
TOTAL CONTROL	X					
RESTRICTED TO COMPANY AREA	X					
ESCORTED TO PX BY DRILL SERGEANT	X					
BRIGADE AREA PASSES		X	X	X**	X**	X
ON-POST PASS**			X	X**	X**	X
OFF-POST PASS**			X***	X**	X**	X**
OVERNIGHT PASS					X**	X**
WEAR CIVILIAN CLOTHES					X	X
CELL PHONES, PAGERS, ELECTRONIC DEVICES					X	X
DRIVE OR RIDE IN PRIVATELY OWNED VEHICLE (POV)			Para 2-2c(3)(c)	Para 2-2c(3)(d)	Para 2-2c(3)(e)	X
ALCOHOL USE FOR SOLDIERS OF LEGAL AGE (NOT IN THE PRESENCE OF IET SOLDIERS IN PHASES I-V)						X
TOBACCO USE (NOT IN THE PRESENCE OF IET SOLDIERS IN PHASES I-V)						X
* Privileges are earned and are reduced or modified based on soldier performance and discipline. ** During passes for phases II-V, all IET soldiers will utilize the battle buddy system except when accompanied by family members. *** Family day: Soldiers can receive on-post, day-pass privilege and do not have to use the battle buddy system when accompanied by a family member.						

Paragraph 2-2c(3)(c). Add as last sentence: “Soldiers may receive an off-post, day-pass privilege during BCT Graduation Day and OSUT Family Day, and do not have to use the battle buddy system when accompanied by a family member.”

Paragraph 3-16a. Delete second and fourth sentences. Change the third sentence to read: “Drill sergeants may wear the canteen on the pistol belt when conducting foot marches and other occasions when necessary.”

Paragraph 3-16b. Delete all and replace with: “Drill sergeants will wear the regular working uniform on foot marches 1 through 4. During foot marches 5 and 6, to and from the Phase 3 FTX, the drill sergeant will wear the same uniform as the IET soldier. During periods of training that call for a tactical environment, unit cadre will wear the same uniform as the IET soldiers. Additionally, drill sergeants will wear the Kevlar helmet and load carrying equipment on live-fire ranges (any range that requires the use of live ammunition). A white reflective band will identify drill sergeant Kevlar helmets. The chain of command can modify the drill sergeant uniform during Heat Category V, and only when conducting tactical training in a field environment outside of the cantonment area. At no other time will drill sergeants wear the Patrol Cap/BDU cap.”

Paragraph 3-16. Add: “d. When cold or wet weather gear is worn, it is worn over the top of the normal duty uniform (over the top of the pistol belt). The only exception to this rule is when the field jacket is worn. When the field jacket is worn, the pistol belt is worn on the outside.”

Paragraph 3-31a(3). Add after first sentence: “First Sergeants will complete the Commander’s Safety Course prior to assuming IET duties.”

Paragraph 3-47. Add: “d. When the commander identifies and approves soldiers for selection to the RHU, they are reported in ATRRS leaving the RECBN, BCT, OSUT, or AIT using an “L” (Recycle out) output status code and a “<” (Transfer to FTU/RHU) reason code. Soldiers will depart the RHU as either a recycle or discharge status. For soldiers returning to the RECBN, BCT, OSUT, or AIT, the output status from RHU is “G” (graduate) and input status to the RECBN, BCT, OSUT, or AIT will be “Q” (recycle in). Discharges are posted with output status “D” with appropriate reason code IAW ATRRS Table 51 – Discharge Reason Codes. Refer to table 3-2.”

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Table 3-2

Soldiers transferred to the FTU/RHU (from RECBN, BCT, OSUT, or AIT)

RECBN, BCT, OSUT, AIT	RECBN, BCT, OSUT, AIT	RHU, FTU	RHU, FTU	RHU, FTU	RECBN, BCT, OSUT, AIT
Enter Output Status	Enter Reason Code	Enter Input Status	Output Status	Enter Reason Code	Enter Input Status
L (Recycle Out)	< (Transfer to FTU/RHU)	I (Input)	D (Discharge)	Appropriate code IAW ATRRS Table 51 Discharge Reason Codes	
L (Recycle Out)	< (Transfer to FTU/RHU)	I (Input)	G (Graduate)	No reason code required.	Q (Recycle In)

Paragraph H-1. Add: “d. Do not use the FTU as a discharge facility.”

2. Post these changes per DA Pam 25-40.

FOR THE COMMANDER:

OFFICIAL:

ANTHONY R. JONES
Lieutenant General, U.S. Army
Deputy Commanding General/
Chief of Staff

/signed/
JANE F. MALISZEWSKI
Colonel, GS
Chief Information Officer