



10 Focus Areas for the U.S. Army Center for Initial Military Training



1 SUPPORTING THE ARMY OPERATING CONCEPT

Win in a Complex World

To execute this concept, the Army requires Soldiers and leaders who...

- Are agile, adaptive and resilient
- Understand and respect other cultures
- Live the Army Values

The Center for Initial Military Training transforms civilian volunteers into Soldiers who have the building blocks to Win in a Complex World.



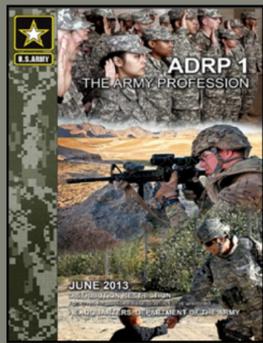
2 THE ARMY PROFESSION

Initial military training provides the foundation for the military profession and serves as the "front door" to new Soldiers for opportunity and honorable service.



Uniformed and civilian, an Army professional is an expert certified within the profession and bonded with comrades in a shared identity and culture of sacrifice and service to the Nation.

The Army's professional certification criteria



Initial Military Training

Source: Army Doctrine Reference Publication No. 1

3 INCORPORATING THE HUMAN DIMENSION INTO TRAINING

To maximize individual and team performance through identification, development and optimal integration of human capabilities.

Social Component



- Character growth
- Accountability
- Discipline

- Enhanced performance
- Physical development
- Resilience



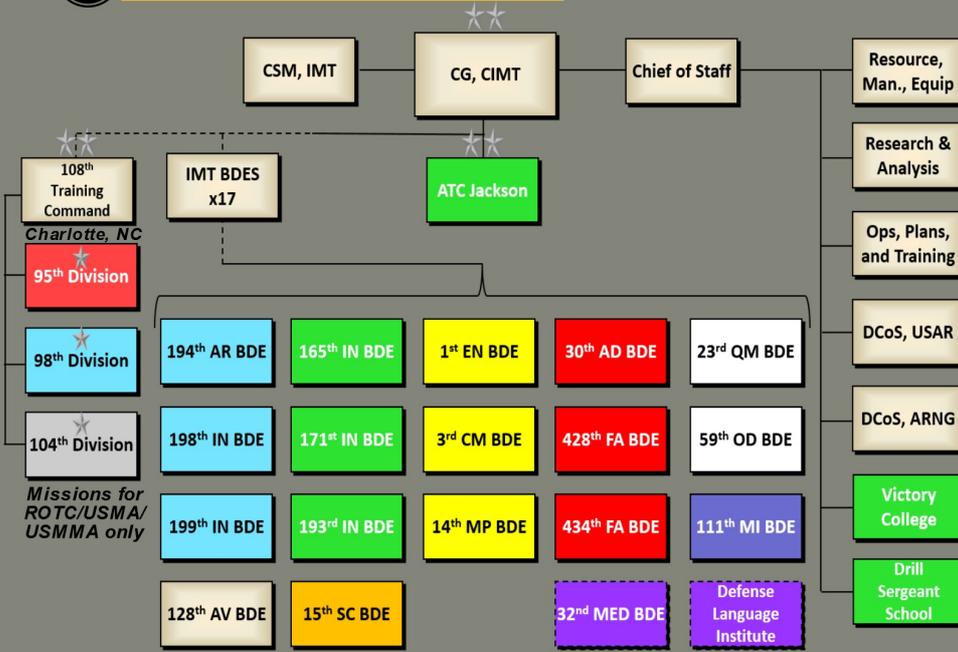
Physical Component

Cognitive Component



- Critical thinking
- Mental agility
- Adaptability

4 OUR ORGANIZATION



CIMT is headquartered at Joint Base Langley-Eustis, VA with subordinate elements at Fort Jackson, SC.

BY THE NUMBERS:

- ★ **250** PERSONNEL ASSIGNED TO CIMT
- ★ **17** BRIGADES THAT DIRECTLY SUPPORT CIMT
- ★ **2** RESERVE DIVISIONS THAT PROVIDE DRILL SERGEANTS TO THE CIMT MISSION

Legend

- = Fort Benning
- = Fort Jackson
- = Fort Leonard Wood
- = Fort Sill
- = Fort Lee
- = Fort Huachuca
- = Fort Gordon
- = Not in TRADOC, oversight of IMT

Authorities

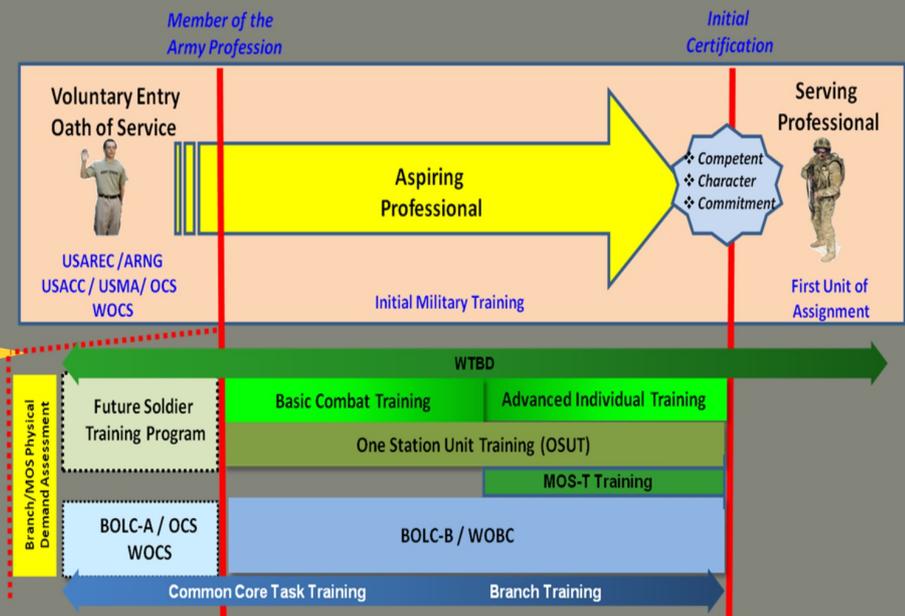
108th TC = Operational Control (OPCON)
 IMT Brigades = Policy Oversight for all IMT
 ATC Jackson = Subordinate Command

5 WHAT WE ARE RESPONSIBLE FOR

Manage, synchronize, and oversee entry-level military training, education, and resource prioritization so Initial Military Training units can transform civilian volunteers into Soldiers who are able to contribute as leaders or members of a team upon arrival at their first unit of assignment.

5 Components of IMT

- Basic Combat Training
- One Station Unit Training
- Advanced Individual Training
- Warrant Officer Basic Course
- Basic Officer Leader Course



6 PROVIDING A SAFE AND SECURE ENVIRONMENT

- Where individual dignity and respect are paramount
- Where everyone knows they are valued and protected
- Where Soldiers truly believe they are members of a team with their teammates looking out for their well-being

Layered approach to protection:

- Educate IMT Soldiers on ways to protect themselves and expectations of personal conduct.
- Establish policies to enforce standards of conduct and provide screening criteria for IMT cadre.
- Implement physical environmental changes that protect and limit the possibility of future incidents.



A safe environment to live, work and learn

7 OVERSIGHT OF TRAINING

TRADOC Regulations 10-5 (TRADOC Organization and Functions), 350-6 (Enlisted Training) and 350-36 (Officer Training) provide the authority and guidance for CIMT to act as the core function lead for all initial military training.

Basic Combat Training

4 Locations:
Fort Benning
Fort Jackson
Fort Leonard Wood
Fort Sill

Advanced Individual Training

160 Different MOSs
at
21 Different Locations

One Station Unit Training

2 Locations
Branches:
Infantry
Armor
Engineer
Military Police

Basic Officer Leader Course-B / Warrant Officer Basic Course

11 BOLC-B Locations
13 WOBC Locations
In coordination with Branch proponents

Accessions Enterprise must bring in over

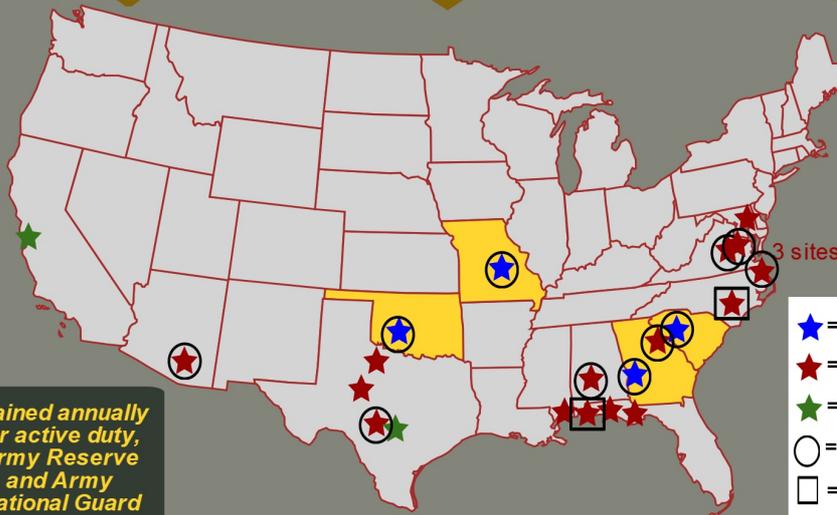
10K

people a month to support an Army of more than

1 million

125K Enlisted
18.5K Officers

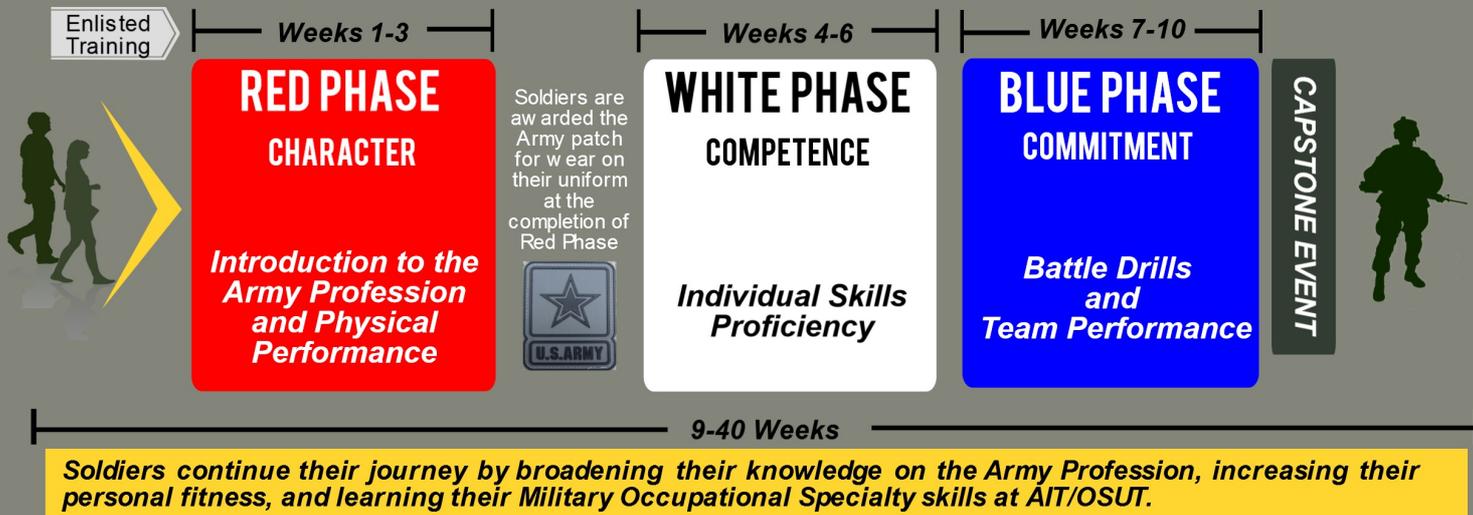
Trained annually for active duty, Army Reserve and Army National Guard



Legend

- ★ = BCT locations (2 x OSUT)
- ★ = AIT locations
- ★ = Language Centers
- = BOLC-B/WOBC locations
- = Includes WOBC only

8 THE PROCESS OF TRANSFORMING CIVILIANS INTO SOLDIERS



9 CADRE SELECTION AND CERTIFICATION

Drill Sergeants and AIT Platoon Sergeants - The centerpiece of CIMT



Drill Sergeant School trains both types of leaders

◀ 9-week DS course

6-week AITPSG course ▶



Thru
Requirements:
1-year time in grade
Warrior Leader Course grad



and
Requirements:
2-years time in grade
5 years active federal service
Advanced Leader Course grad

Leader training - Victory College at Fort Jackson, SC provides pre-command training for officers and non-commissioned officers serving in IMT brigades at the company, battalion and brigade level.

10 INTEGRATION OF THE RESERVE COMPONENT



The 108th Training Command is an integral partner in executing the initial military training mission for TRADOC.

The 108th TC works in collaboration with CIMT and the IMT brigades to transform civilian volunteers into professional Soldiers capable of serving honorably as team members in their first unit of assignment.



Support to initial entry training

BCT
Soldier skills, mental/
physical fortitude



Reception and Committee
BRM, WTT, APFT

Chaplain BOLC
Warrior Task
Training

THE PROMISE MATCHES THE PRODUCT

The transformation of civilian volunteers into Trusted Army Professionals who are able to successfully serve as members of a team and able to contribute upon arrival to their first unit of assignment.

Army Values
and
Army Ethic

Enhanced Performance
and
Physical Development

MOS/Branch Proficiency
and
Team Skills

Warrior Ethos
and
Fighting Spirit

Results in
Soldiers
who are:

Agile
Adaptive
Resilient



Trusted Professional

Win in a Complex World

Results in
Soldiers who
exhibit:

Character
Competence
Commitment

Building Tomorrow's Leaders...Today