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HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
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ATCG

14 February 2019

MEMORANDUM FOR LEADERS OF U.S. ARMY TRAINING AND DOCTRINE COMMAND

SUBJECT: **Updated** CG's Priorities--Enduring and Near Term

1. Enduring Priorities.

a. Readiness. Help ensure America's Army is ready to fight tonight and win. Recruit, train, and educate Soldiers and leaders so they contribute to our Army's readiness to prevail in today's fight.

b. Acquire, build, and improve our Army. We build an Army structured, equipped, trained, and ready as part of the Joint Force to fight and win our Nation's wars – now and in the future.

c. Leader development to strengthen the Army profession. Develop leaders we all want to be led by – alert, calm, approachable, competent and committed leaders of character who lead by personal example **and with a philosophy of mission command**. Confident, agile, adaptable and decisive professionals who foster trust, teamwork, cohesion and **disciplined initiative**. Leaders who know how to conduct tough, realistic training. Trusted Army Professionals who are doctrinally sound and foster a positive command climate.

d. Civil-Military engagement. TRADOC will help reduce the gap between the Army and the American people by reaching out at the local community and national levels to inspire young Americans to service.

e. Risk Management. Wherever decisions are made, risk is involved. We must accept and manage prudent risk to accomplish the mission and protect the force. We must teach and enable our junior leaders to do the same.

2. Near Term Priorities.

a. **Accessions. Accomplish the Army's FY19 accession mission and bring the Accessions Enterprise into the 21st century.**

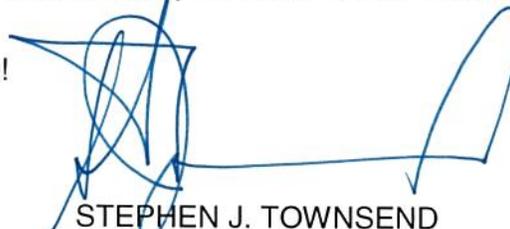
b. **Initial Entry Training. Improve the quality, rigor, and** resourcing of initial entry training **for all enlisted and officers.**

c. **Mission Command. Reinvigorate our philosophy and system of mission command in our Army's leaders. This philosophy is only way to lead a winning Army.**

d. **Reform. Review everything TRADOC does to improve our operations, maximize our resources, and increase Army readiness and capability.**

e. **Combat Fitness.** Help the Army field the Army Combat Fitness Test and change the fitness culture of the force.

3. Let's get to work! Victory Starts Here!



STEPHEN J. TOWNSEND  
General, U.S. Army  
Commanding