CAC KMQC

The Combined Arms Center (CAC) **Knowledge Management Qualification Course** (**KMQC**) trains and educates Active, Reserve, and National Guard military personnel. It also trains Department of Defense Civilians, U.S. Government Civilians, and Foreign Military personnel on Army KM doctrine & principles. Students learn how KM effectively enhances a unit's capability and mission command. Also, students learn how proper KM helps facilitate shared understanding to improve organizational effectiveness. Students must demonstrate an understanding of KM duties and responsibilities while maintaining a grade average of 80%, in order to successfully complete the course.

9-27 Jan, Ft. Leavenworth, KS
6-24 Feb, Ft. Leavenworth, KS
6-24 Mar, Ft. Leavenworth KS

▸ Taught at the graduate level, seminar style, over three weeks. There are no virtual options currently open for this course.

▸ Military grades are: O3-O6, W2-W5, and E6-E9. NCOs must have successfully completed the Battle Staff NCO Course. Civilians (GS-11 through GS-15) must be assigned to a KM position and possess a thorough understanding of the Army Operations Process. Students who don't meet the prerequisites must obtain a waiver from the AKM Proponent Office before they sign up for the course.

▸ Please register through the Army Training Requirements and Resources System (ATRRS), Course # 9E/920-SI/ASI1E (MC). The current Commander must select the student to attend the KMQC course. ATRRS Course Catalog provides information and allows for enrollment: *https://www.atrrs.army.mil/atrrscc/courseInfo*

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OCKO TRADOC

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https://www.tradoc.army.mil/ocko/

TRADOC Pubic Site

TRADOC KM
(KM Documentary on Vimeo)

Contact

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TRADOC OCKO Vision

The vision for TRADOC Knowledge Management is, "...a knowledge-enabled workforce that shares what it knows, continuously learns, and innovates."

TRADOC's KM program will:
- Get the right information, at the right time, to the right people.
- Make knowledge visible and accessible so TRADOC can work smarter and make better and faster decisions.
- Place knowledge where Soldiers/Civilians will 'stumble' over it.
- Create a KM structure that recruits, nurtures, and develops KM professionals at all levels of TRADOC.
- Use KM as a means, not an end.

TRADOC OCKO Mission

Lead, plan, and execute TRADOC organizational knowledge management (KM) program in order to increase collaboration, stimulate innovation, enhance decision-making, and improve organizational performance across the command.

Work Smarter, Not Harder...

TRAINING AND DOCTRINE COMMAND (TRADOC)

OFFICE OF THE CHIEF KNOWLEDGE OFFICER (OCKO)

MOBILIZING KNOWLEDGE ACROSS THE ARMY

TRADOC KMRC

The **Knowledge Management Representative Course** (**KMRC**) trains and educates Active, Reserve, and National Guard military personnel and Department of the Defense Civilians on the duties and responsibilities of a KM Representative. This course introduces students to the doctrinal terminology, conceptual information, techniques, and resources necessary to employ knowledge management correctly. By exploring the inherent linkage between this doctrinal material and the warfighting function of mission command, students will be able to understand how KM gives commanders and their organizations a significant tactical advantage on the battlefield and in its installational use.

**31 Jan-2 Feb (in person),
TRADOC HQ, Ft. Eustis, VA**

▶ The course is taught in a seminar style and usually takes place over three days whether it is offered virtually or as an in-person version.

▶ Prerequisite: Army KM Basics Course
https://www.milsuite.mil/university/army-knowledge-management-class/

▶ Contact the OCKO office to coordinate course registration.

CONTACT INFORMATION:
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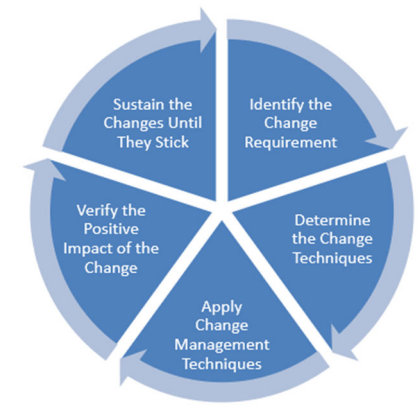(757) 501-5790

KMRC-T3

The purpose of the **KMRC-T3** Training Support Package is to certify instructors on how to facilitate the KMR Course at your location. The course is offered and used to train, educate, and professionally develop Active, Reserve, and National Guard military personnel, Joint Military Services, Department of the Defense Civilians.

**28 Feb-2 Mar (in-person),
TRADOC HQ, Ft. Eustis, VA**

▶ The course is taught in a seminar style and usually takes place over three days whether it is offered virtually or as an in-person version.

▶ Prerequisites: KMRC and KMQC.

▶ Contact the OCKO office to coordinate course registration.

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CHANGE MANAGEMENT COURSE

This course is for people that want to become change leaders in their organizations. It will take you through the process of change, from assessment to normalizing the change. The course presents a change management model that's focused on military culture, organization, and leadership.
Topics covered include key Change Management terms and definitions, the MEDCoE Change Management Pizza Model and its relationship to other common ChM models, how to complete a change management assessment, how to plan a change event based on the assessment, actions to take and techniques for implementing a change plan, metrics for change events, and how to normalize the change to make it stick. Learners will identify a change they would like to make in their organization and, using the knowledge, techniques, and skills presented in the course, present their plan as a capstone activity.

▶ **7-9 MAR, (virtual)**

▶ This course is taught in a seminar style over three days through MS Teams.

▶ No prerequisites at this time.

▶ Registration is available 30 days from scheduled start date and announcements are posted to the TR-KM Community Team on the TKMAC channel:
https://dod.teams.microsoft.us/channel/TKMAC

COMNTACT INFORMATION:
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