UPCOMING KM COURSES

CAC KMQC

The Combined Arms Center (CAC) KM

Qualification Course (KMQC) trains and educates
Active, Reserve, and National Guard military
personnel. It also trains Department of Defense
Civilians, U.S. Government Civilians, and Foreign
Military personnel on Army KM doctrine &
principles. Students learn how KM effectively
enhances a unit's capability and mission command.
Also, students learn how proper KM helps facilitate
shared understanding to improve organizational
effectiveness. Students must demonstrate an
understanding of KM duties and responsibilities while
maintaining a grade average of 80%, in order to
successfully complete
the course.

1-19 May, Ft. Leavenworth, KS 5-23 Jun, Ft. Leavenworth, KS

- ▶ Taught at the graduate level, seminar style, over three weeks. Currently, there are no virtual options for this course.
- Military grades are: O3-O6, W2-W5, and E6-E9. NCOs must have successfully completed the Battle Staff NCO Course. Civilians (GS-11 through GS-15) must be assigned to a KM position and possess a thorough understanding of the Army Operations Process. Students who don't meet the prerequisites must obtain a waiver from the AKM Proponent Office before they register for the course.
- Please register through the Army Training Requirements and Resources System (ATRRS), Course # 9E/920-SI/ASI1E (MC). The current Commander must select the student to attend the KMQC course. ATRRS Course Catalog provides information and allows for enrollment:

 https://www.atrrs.army.mil/atrrscc/courseInfo

CONTACT INFORMATION:

Martin Fries, <u>martin.s.fries.civ@army.mil</u>, (913) 684-6819; CW4 William Dickinson, <u>william.d.dickinson.mil@army.mil</u>, (913) 684-9460 For general questions or more information call (913) 684-7983.

OCKO TRADOC

950 Jefferson Avenue Fort Eustis, VA 23604-1157 (757) 501-6135

https://www.tradoc.army.mil/ocko/ Email: usarmy.jble.tradoc.mbx.hq-tradoc-cko@army.mil





TRADOC KM Pubic Site

TRADOC KM (KM Documentary on Vimeo)



KM Training and Development Portal Events Calendar

TRADOC OCKO Vision

The vision for TRADOC Knowledge Management is, "...a knowledge-enabled workforce that shares what it knows, continuously learns, and innovates."

TRADOC's KM program will:

- Get the right information, at the right time, to the right people.
- Make knowledge visible and accessible so TRADOC can work smarter and make better and faster decisions.
- Place knowledge where Soldiers/Army Civilian Professionals will 'stumble' over it.
- Create a KM structure that recruits, nurtures, and develops KM professionals at all levels of TRADOC.
- Use KM as a means, not an end.

TRADOC OCKO Mission

Lead, plan, and execute TRADOC organizational knowledge management (KM) program in order to increase collaboration, stimulate innovation, enhance decision-making, and improve organizational performance across the command.

Work Smarter, Not Harder...





TRADOC KMRC

The KM Representative Course (KMRC) trains and educates Active, Reserve, and National Guard military personnel and Department of the Defense Civilians on the duties and responsibilities of a KM Representative. This course introduces students to the doctrinal terminology, conceptual information, techniques, and resources necessary to employ knowledge management correctly. By exploring the inherent linkage between this doctrinal material and the warfighting function of mission command, students will be able to understand how KM gives commanders and their organizations a significant tactical advantage on the battlefield and in its installational use.

9-11 May, (in-residence) 11-13 July, (virtual), TRADOC HQ, Ft. Eustis, VA

- ▶ The course is taught in a seminar style and usually takes place over three days whether it is offered virtually or as an in-person version.
- Prerequisite: Army KM Basics Course <u>https://www.milsuite.mil/university/army-knowledge-management-class/</u>
- Link to register when open enrollment is announced (usually 6 weeks out): https://forms.osi.apps.mil/r/UxS0qec3gx

CONTACT INFORMATION:

<u>usarmy.jble.tradoc.mbx.hq-tradoc-cko-kmtraining@army.mil</u>

Caren Sibley, <u>laura.c.sibley3.civ@army.mil</u>

(757) 501-5790



KMRC-T3

The purpose of the **KMRC-T3** Training Support Package is to certify instructors on how to facilitate the KMR Course at your location. The course is offered and used to train, educate, and professionally develop Active, Reserve, and National Guard military personnel, Joint Military Services, Department of the Defense Civilians.

NONE 3QFY23, TRADOC HQ, Ft. Eustis, VA

- The course is taught in a seminar style in-person and usually takes place over three days.
- Prerequisites: KMRC and KMQC.
- Link to register when open enrollment is announced (usually 6 weeks out): https://forms.osi.apps.mil/r/txTeAVzRWt

CONTACT INFORMATION:

usarmy.jble.tradoc.mbx.hq-tradoc-ckokmtraining@army.mil Caren Sibley, laura.c.sibley3.civ@army.mil (757) 501-5790





CHANGE MANAGEMENT COURSE

This course is for people that want to become change leaders in their organizations. It will take you through the process of change, from assessment to normalizing the change. The course presents a change management model that's focused on military culture, organization, and leadership.

Topics covered include key Change Management terms and definitions, the MEDCoE Change Management Pizza Model and its relationship to other common change models, how to complete a change management assessment, how to plan a change event based on the assessment, actions to take and techniques for implementing a change plan, metrics for change events, and how to normalize the change to make it stick. Learners will identify a change they would like to make in their organization and, using the knowledge, techniques, and skills presented in the course, present their plan as a capstone activity.

▶ 9-11 MAY, (virtual)

- ▶ This course is taught in a seminar style over three days through MS Teams.
- No prerequisites at this time.
- ▶ Registration is available 30 days from scheduled start date: https://armyeitaas.sharepoint-mil.us/teams/MEDCoEKnowledgeManagement/

CONTACT INFORMATION:

Frank Shawker, frank.shawker.civ@army.mil (210) 295-9945