



Commanding General
United States Army Training and Doctrine Command
950 Jefferson Avenue
Fort Eustis, Virginia 23604-5700
October 2, 2023

Training and Doctrine Command Team,

Earlier today, Army Senior Leaders announced significant changes addressing the future of Army recruiting and accession efforts. Considering those announcements, I'd like to take a moment to provide my thoughts on these important discussions.

First off, I, along with my fellow TRADOC Senior Leaders, want to thank every member of the TRADOC Team for the continued hard work and dedication to the mission – we made significant progress over the past year and have only gotten this far because of you! Our amazing recruiters pressed hard and surpassed the previous FY numbers by several thousand. Our staffs, working with HQDA, developed programs and policy that improved the recruiting environment and more. **We are extremely proud of you all!**

After careful consideration, our Army Senior Leaders have made a series of difficult, but necessary, decisions to fundamentally transform the Army Accessions Enterprise and better compete in the modern and complex recruiting environment. These changes include the need to *Transform Now* and *Continuously Adapt*.

In the coming months, HQDA will take deliberate and informed steps to transform the recruiting workforce, expand the prospect market, create an innovation and learning capability, and adjust organizational structure. Details of these changes will be announced during upcoming forums and TRADOC will wholeheartedly support these changes in accordance with HQDA guidance. These changes are not reflective of any deficiency on your part but are instead about streamlining and optimizing how we are executing the accessions mission in support of the Army.

I want to assure you that no change will take place without scrutiny and attention to detail, ensuring we are taking care of our number one resource – our People.

As we have done since the inception of TRADOC, we will remain committed to accomplishing our HQDA-directed missions – as a Team of Teams – this will never change.

Realizing many of you may have questions about these announcements, CSM Harris and I, in conjunction with the USAREC and USACC Command Teams, will host a virtual town hall via Microsoft Teams with USAREC Company Command Teams and above and USACC Professors of Military Science and above on Tuesday, 03 OCT at 1200 EST. Looking forward to discussing the opportunities and challenges associated with these changes. Thanks again for all you do for TRADOC and for our Army.

Victory Starts Here!

Sincerely,

Gary M. Brito
General, U.S. Army