



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
950 JEFFERSON AVENUE  
FORT EUSTIS, VIRGINIA 23604-5700

ATBO-C (25-50a)

16 OCT 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Delegations of Cyber Excepted Service Civilian Human Resources Authorities

1. Reference Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA (M&RA), SAMR memorandum (Delegations of Cyber Excepted Service Civilian Human Resources Authorities, Matrix 01-2023), 29 Jun 2023.
2. Pursuant to reference 1, I hereby delegate the Cyber Excepted Service (CES) Civilian Human Resources (CHR) Authorities described in the enclosed TRADOC CES CHR Delegation Matrix. This outlines the delegated CES CHR authorities within TRADOC and reflects current ASA (M&RA) delegated CES CHR authorities.
3. Further delegations may be expressly restricted or conditioned but will be effective only when they are in writing, signed by the official delegating the authority, and have been determined not to be legally objectionable upon review by legal counsel. It is incumbent on you to ensure you are exercising any authority that I may delegate to you in accordance with the most current version of these documents. Particular attention should be paid to the "special instructions" contained in the attached TRADOC Matrix 01-2023. In all cases, delegations should include consideration of financial responsibilities and processes within your command.
4. I also designate the TRADOC Deputy Chief of Staff, G-1/4, to execute civilian personnel management matters and to issue and update any implementing guidance for these authorities as necessitated by changes in laws, rules, and regulations.
5. The designated delegations are effective immediately and remain in effect until otherwise suspended, rescinded, or changed by the Department of the Army or this command. All previous delegations are rescinded with this current version. Reference 1 and its accompanying matrix are not a complete compilation of personnel authorities delegated. Consult your human resources specialist regarding any other existing authorities that may have been delegated below HQ TRADOC level.

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6. Local labor relations obligations must be met prior to implementation.
7. Point of contact is Hannah R. Morton, Office of the DCS, G-1/4, (757) 501-6805, hannah.r.morton.civ@army.mil.



GARY M. BRITO  
General, U.S. Army  
Commanding

Encl

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