

SAUS-OEM

Enclosure 1. Digitally Skilled Workforce Acumen Requirements

1. All functional members of the Capability Team shall complete the following training at a minimum:

Required Minimum Training	
Stakeholder Requirements	https://www.dau.edu/courses/eng-1110
Digital Literacy Fundamentals	https://www.dau.edu/courses/etm-1070
Introduction to Agile Software Acquisition	https://www.dau.edu/courses/cle-076
Introduction to Data Management	https://www.dau.edu/courses/clm-071
Introduction to Cloud Services	https://www.dau.edu/courses/swe-0102
Business Process Reengineering (BPR) Foundations Course	https://www.milsuite.mil/book/groups/bpr-coe

2 Additional mandatory training for BMA roles listed below:

Required BMA Training		
Role	Training	Location
Operational Architect	Enterprise Architecture Foundation Enterprise Architecture Practitioner	https://armyciv.udemy.com/course/togaf-10-ea-foundation/ https://armyciv.udemy.com/course/togaf-10-practitioner/
Data Architect	Data Management Data Governance Mastering Data Modeling	https://armyciv.udemy.com/course/data-management-masterclass-the-complete-course/ https://armyciv.udemy.com/course/data-governance-training-course/ https://armyciv.udemy.com/course/mastering-data-modeling-fundamentals/
Mission Area Data Officer	Data Management Data Governance	https://armyciv.udemy.com/course/data-management-masterclass-the-complete-course/ https://armyciv.udemy.com/course/data-governance-training-course/
Data Steward	Data Governance – Course for Beginners	https://armyciv.udemy.com/course/data-governance-training-course/
Functional Data Manager	Data Quality Masterclass	https://armyciv.udemy.com/course/data-quality-management-masterclass-the-complete-course/
Performance Assessment Lead	Mastering Key Performance Indicators	https://armyciv.udemy.com/course/mastering-key-performance-indicators-kpis/
Integrated Management System Advisor	Army Integrated Management System Basic	https://play.apps.appsplatform.us/play/e/default-fae6d70f-954b-4811-92b6-0530d6f84c43/a/0a1a08d9-8d7a-4ae6-bebd-172431bad710
Deployment Director	LSS Champion Course LSS Lean Leader Course BPR Foundations Course	Community: Army Business Process Improvement milBook Home (milsuite.mil) https://www.milsuite.mil/book/groups/bpr-coe

SAUS-OEM

Enclosure 1. Digitally Skilled Workforce Acumen Requirements

Required BMA Training		
Role	Training	Location
Process Improvement Practitioner	LSS Black Belt Course	Community: Army Business Process Improvement milBook Home (milsuite.mil)
BPR Professional	BPR Foundation Course	https://www.milsuite.mil/book/groups/bpr-coe

All Capability Team members are encouraged to also consider the following training opportunities. For Department of the Army (DA) Civilians, CHRA-ACCMAA manages Army Udemy licenses. To obtain a Udemy Business license for training, follow these instructions:

- (1) Go to the Udemy Business home page: <https://armyciv.udemy.com>
- (2) Enter your @army.mil e-mail address then press continue.
- (3) Follow the instructions sent to your e-mail address.

Instructions for uniformed service members are forthcoming.

Optional Training	
Requirements Management	
Advanced Concepts and Skills for Requirements Management	https://www.dau.edu/courses/rqm-3100v
Business Analysis Functional & Non-Functional Requirements	https://armyciv.udemy.com/course/identify-functional-and-non-functional-requirements/
Understand and Elicit Requirements with Business Analysis	https://armyciv.udemy.com/course/understand-and-elicite-requirements-business-analysis/
Agile Business Analysis: Getting / Writing Lean Requirements	https://armyciv.udemy.com/course/getting-and-writing-it-requirements-in-a-lean-agile-world/
Design Thinking - The Fundamentals	https://armyciv.udemy.com/course/design-thinking-the-fundamentals/
Business Model Innovation	https://armyciv.udemy.com/course/disruptive-innovation-business-model-startup/
Business Analysis Fundamentals	https://armyciv.udemy.com/course/business-analysis-ba/
Stakeholder Management	
Communication	https://www.dau.edu/courses/ald-0090
Defining a Digital Transformation Roadmap	https://armyciv.udemy.com/course/defining-a-digital-transformation-roadmap/
Business Communication Skills-Handling Clients and Customers	https://armyciv.udemy.com/course/customer-service-soft-skills-training/
Leading Digital Transformation from Strategy to Organizational Change	https://execed.business.columbia.edu/programs/leading-digital-transformation

SAUS-OEM

Enclosure 1. Digitally Skilled Workforce Acumen Requirements

Agile	
Introduction to Agile Software Acquisition	https://www.dau.edu/courses/cle-076
Agile Product Owner	https://www.dau.edu/courses/wsa-010
Agile for DoD Acquisition Team Members	https://www.dau.edu/courses/acq-1700v
Agile Fundamentals Including SCRUM and KANBAN	https://armyciv.udemy.com/course/agile-fundamentals-scrum-kanban-scrumban/
Agile Samurai Bootcamp	https://armyciv.udemy.com/course/the-agile-samurai-bootcamp/
Software Literacy Fundamentals	https://www.dau.edu/courses/etm-1080
Cloud and DevSecOps	
Introduction to DoD Cloud Computing	https://www.dau.edu/courses/cle-075
Principles of DevSecOps	https://www.dau.edu/courses/swe-0027
Cloud and DevSecOps Guidance	https://www.dau.edu/courses/swe-0096
Introduction to DevOps	https://armyciv.udemy.com/course/devopscrash/
Data and Analytics	
Beginner's Guide to Data & Data Analytics	https://armyciv.udemy.com/course/learndata/
Data Management Masterclass – The Complete Course	https://armyciv.udemy.com/course/data-management-masterclass-the-complete-course/
Data Governance – The Complete Course for Beginners	https://armyciv.udemy.com/course/data-governance-training-course/
Data Literacy and Data Analytics for Business Leaders	https://armyciv.udemy.com/course/data-literacy-analytics/
Mastering Data Modeling Fundamentals	https://armyciv.udemy.com/course/mastering-data-modeling-fundamentals/
Data Quality Masterclass – The Complete Course	https://armyciv.udemy.com/course/data-quality-management-masterclass-the-complete-course/
Data Management/Governance/Security/Ethics Masterclass	https://armyciv.udemy.com/course/data-management-and-governance/
Intellectual Property and Data Rights	https://www.dau.edu/courses/cle-068
Introduction to Business Intelligence	https://www.dau.edu/courses/acq-0820
Shaping Future Business with Generative AI	https://execed.business.columbia.edu/programs/business-ai
Executive Briefing - Data Science and Machine Learning	https://armyciv.udemy.com/course/executive-briefing-data-science-and-machine-learning/
Service Design for the Real World a Practical Introduction	https://armyciv.udemy.com/course/service-design-for-the-real-world-a-practical-introduction/
Statistics for Data Science and Business Analysis	https://armyciv.udemy.com/course/statistics-for-data-science-and-business-analysis/
Cybersecurity	
The Absolute Beginners Guide to Cyber Security	https://armyciv.udemy.com/course/the-absolute-beginners-guide-to-information-cyber-security/
Cyber Training Range	https://www.dau.edu/courses/cyb-5640v

SAUS-OEM

Enclosure 1. Digitally Skilled Workforce Acumen Requirements

DEVSECOPS for the DoD: Security Focus	https://www.dau.edu/courses/wsa-002
DoD Zero Trust Awareness Course	https://jkodirect.jten.mil/html/COI.xhtml?course_prefix=DOD&course_number=-US003
User Interface	
UX Fundamentals (Beginner)	https://armyciv.udemy.com/course/ux-strategy-fundamentals/
Architecture	
Software Architecture & Design of Modern Large-Scale Systems	https://armyciv.udemy.com/course/software-architecture-design-of-modern-large-scale-systems/
Enterprise Architecture: How to Design Models & Diagrams	https://armyciv.udemy.com/course/enterprise-architecture-how-to-design-models-diagrams/
The Practical BPMN 2.0 Master Class	https://armyciv.udemy.com/course/the-practical-and-complete-bpmn-20-master-class/
Data Mesh – Quick Intro for Complete Beginners	https://armyciv.udemy.com/course/learn-data-mesh-the-complete-course/
Business Management	
Army Integrated Management System Basic	https://play.apps.appsplatform.us/play/e/default-fae6d70f-954b-4811-92b6-0530d6f84c43/a/0a1a08d9-8d7a-4ae6-bebd-172431bad710
Business Process Reengineering (BPR) Foundations	https://almc.llc.army.mil/Course , ID: 907_ALU_BPRF_2020_000_00_A Access Code: BPRFoundation
Business Process Reengineering (BPR) Intermediate	https://forms.osi.apps.mil/r/7FSPxBBCEU
Lean Six Sigma (LSS) Green Belt	Community: Army Business Process Improvement milBook Home (milsuite.mil)
Introduction to Business Analysis	The Baldrige Foundation https://catalog.mindedge.com/baldrigefoundation/categories/27
Strategic Planning in Federal Agencies	Management Concepts https://www.managementconcepts.com/course/id/4750
Measuring Process and Organizational Improvement	American Society for Quality https://asq.org/training/measuring-process-and-organizational-performance-mpop
Business Analysis – Data Modeling	https://armyciv.udemy.com/course/business-analysis-data-modelling/